



### OBJECTIVE

As a Remote Placement Community Partner (RPCP) team member, it is my goal to welcome the refugee(s) as outlined in my Welcome Plan, situating refugee(s) for success in their new community.

### EXPECTATIONS

I understand:

- A central goal of sponsorship is for the refugee(s) to become self-sufficient as quickly as possible. I will provide information and resources to support the refugee(s) in making decisions towards that goal.
- The refugee(s) will have their own religious beliefs. I will respect these and not engage in proselytization.
- I will connect the refugee(s) to individuals/resources as required.
- Refugee(s) have freedom of movement within the United States of America. My responsibilities toward the refugee(s) may end if the refugee(s) decide to move outside of the initial community of welcome, although I will endeavor to the best of my ability to support a smooth transition to the new community.

### COMMUNICATION

- I understand our responsibility as a RPCP team to communicate with EMM's RPCP program manager/Resettlement Program Officer(s) about the delivery of responsibilities as outlined in our Welcome Plan and other key concerns that may arise related to the health, safety and wellbeing of the refugees(s).
- I will maintain a respectful relationship with refugees(s), team members, community members, and organizational representatives encountered through RPCP activities.

### CONFIDENTIALITY

- Our RPCP team will inform the refugee(s) of their right to privacy, protect their personal information, and not share it without prior consent. We will ensure any interpreters we work with understand and respect the refugee(s)' right to privacy as well.
- I understand that information contained in program documents and forms may be shared with Episcopal Migration Ministries (EMM), the Domestic & Foreign Missionary Society (DFMS) and operational partners for the sole purpose of administering or evaluating the program.
- I understand this agreement is not meant to prevent sharing of information if concerns of health or safety arise, particularly child or elder mistreatment, and will consult state laws as relevant, including those related to mandatory reporting.



## SAFEGUARDING

- I will not profit financially from the sponsorship of the refugees(s), including by requiring the refugee(s) to work at my place of business, by having them pay rent to a team member in exchange for living in a team member's home/rental property or in any other way.
- I will not require the refugee(s) to prepay or repay our RPCP team for support and welcome outlined in our Welcome Plan or sponsorship in general.
- I will not require the refugees(s) to participate, make donations, or volunteer in activities associated with the RPCP team, affiliate congregation/nonprofit agency.
- I will not engage in discriminatory or harassing behavior based on a person's race, age, gender, sex, sexual orientation, gender identity, national origin, religion, ability, or other category protected by law and will report any such observed conduct to the RPCP program manager.
- I will not sexually exploit or abuse anyone and will immediately report any such conduct to the RPCP program manager.
- I will not commit illegal or unprofessional acts that could adversely affect the Remote Placement Community Partner Program, especially the refugee(s). I can be held accountable for negligent, abusive or criminal conduct in accordance with applicable local, state and federal law.
- In maintaining safeguarding principles for all vulnerable populations, I agree not to be alone with newcomer individuals, including children, ensuring a parent or at least two adults are present at all times.
- I will not attend or participate in any program, event, or activity connected with the Remote Placement Community Partner program or our functions as a Remote Placement Community Partner team under the influence of drugs or alcohol.
- I understand that I can approach the RPCP program manager with safeguarding questions should concerns arise.

By signing, I agree to abide by the RPCP Code of Conduct.

RPCP Team Member (printed full name) \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_